

CITY OF HOLLISTER
SALARY SCHEDULES BY BARGAINING UNIT
FISCAL YEAR '10-11

** SALARY INCREASES BY RESPECTIVE BARGAINING UNIT

BARGAINING UNIT	RANGE	POSITION	BI-WEEKLY STEP 1	BI-WEEKLY STEP 2	BI-WEEKLY STEP 3	BI-WEEKLY STEP 4	BI-WEEKLY STEP 5
<u>SEIU</u>		<u>** EFFECTIVE JULY 1, 2010</u>					
	E11	ASSISTANT EQUIPMENT MECHANIC	1,352.28	1,419.86	1,490.86	1,565.42	1,643.72
		SUPPORT SERVICES ASSISTANT I	1,352.28	1,419.86	1,490.86	1,565.42	1,643.72
	E14	ANIMAL CONTROL OFFICER ASSISTANT	1,393.24	1,462.85	1,536.06	1,612.85	1,693.47
	E19	ACCOUNTING TECHNICIAN I	1,464.27	1,537.55	1,614.39	1,695.11	1,779.82
	E20	JR. WATER MAINTENANCE OPERATOR	1,478.93	1,552.91	1,630.49	1,712.03	1,797.68
	E21	MAINTENANCE WORKER I	1,493.71	1,568.44	1,646.88	1,729.19	1,815.66
		FACILITIES ASSISTANT - VETERAN'S BUILDING	1,493.71	1,568.44	1,646.88	1,729.19	1,815.66
	E23	ANIMAL CONTROL OFFICER	1,523.78	1,599.93	1,679.93	1,763.96	1,852.15
	E25	SUPPORT SERVICES ASSISTANT II	1,554.41	1,632.13	1,713.72	1,799.41	1,889.37
	E28	RECREATION COORDINATOR	1,601.50	1,681.56	1,765.66	1,853.94	1,946.66
	E29	ACCOUNTING TECHNICIAN II	1,617.49	1,698.40	1,783.29	1,872.51	1,966.12
	E31	SENIOR SUPPORT SERVICES ASSISTANT	1,650.03	1,732.52	1,819.16	1,910.08	2,005.63
	E32	MAINTENANCE WORKER II	1,666.56	1,749.83	1,837.32	1,929.19	2,025.65
	E35	AIRPORT OPERATIONS & MAINTENANCE SPECIAL	1,716.98	1,802.84	1,892.99	1,987.67	2,087.07
		TREE TRIMMER	1,716.98	1,802.84	1,892.99	1,987.67	2,087.07
	E36	WASTE WATER TREATMENT PLANT OPERATOR	1,734.17	1,820.87	1,911.95	2,007.49	2,107.91
		WATER MAINTENANCE OPERATOR I	1,734.17	1,820.87	1,911.95	2,007.49	2,107.91
	E37	STREET SWEEPER OPERATOR	1,751.48	1,839.14	1,931.04	2,027.64	2,128.98
		SENIOR MAINTENANCE WORKER	1,751.48	1,839.14	1,931.04	2,027.64	2,128.98
		EQUIPMENT MECHANIC	1,751.48	1,839.14	1,931.04	2,027.64	2,128.98
		FACILITY COORDINATOR - VETERAN'S BUILDING	1,751.48	1,839.14	1,931.04	2,027.64	2,128.98
	E39	SENIOR ACCOUNTING TECHNICIAN	1,786.72	1,876.10	1,969.90	2,068.37	2,171.82
	E40	WASTE WATER TREATMENT PLANT OPERATOR II	1,804.62	1,894.81	1,989.58	2,089.03	2,193.52
		WATER MAINTENANCE OPERATOR II	1,804.62	1,894.81	1,989.58	2,089.03	2,193.52
	E44	ENGINEERING TECHNICIAN	1,877.88	1,971.73	2,070.38	2,173.83	2,282.51
	E55	ASSISTANT PLANNER	2,095.09	2,199.83	2,309.85	2,425.27	2,546.60
	E59	UTILITY TECHNICIAN	2,180.12	2,289.18	2,403.59	2,523.76	2,650.02
		PUBLIC WORKS INSPECTOR	2,180.12	2,289.18	2,403.59	2,523.76	2,650.02
	E60	JUNIOR ENGINEER	2,201.95	2,312.03	2,427.64	2,549.05	2,676.46
	E61	BUILDING INSPECTOR	2,224.00	2,335.19	2,451.93	2,574.52	2,703.28
	E66	SENIOR BUILDING INSPECTOR	2,337.42	2,454.28	2,576.98	2,705.87	2,841.13
	E69	ASSOCIATE PLANNER	2,408.23	2,528.65	2,655.10	2,787.86	2,927.26
	E74	ASSISTANT ENGINEER	2,531.07	2,657.64	2,790.53	2,930.07	3,076.59
	E79	ASSISTANT CIVIL ENGINEER	2,660.21	2,793.19	2,932.84	3,079.48	3,233.44
		UTILITY ENGINEER	2,660.21	2,793.19	2,932.84	3,079.48	3,233.44
	E84	UTILITY ENGINEER - CIVIL	2,795.88	2,935.64	3,082.47	3,236.61	3,398.43

BARGAINING UNIT	RANGE	POSITION	BI-WEEKLY STEP 1	BI-WEEKLY STEP 2	BI-WEEKLY STEP 3	BI-WEEKLY STEP 4	BI-WEEKLY STEP 5
<u>EXECUTIVE MANAGEMENT</u>		<u>EFFECTIVE JULY 1, 2010</u>					
	X19	AIRPORT MANAGER	2,293.99	2,408.73	2,529.17	2,655.56	2,788.33
	X39	RDA PROGRAM MANAGER	2,799.12	2,939.06	3,086.03	3,240.36	3,402.39
	X47	BUILDING OFFICIAL	3,031.07	3,182.58	3,341.73	3,508.78	3,684.27
		DIRECTOR OF AIRPORT AND CODE ENFORCEMENT	3,031.07	3,182.58	3,341.73	3,508.78	3,684.27
	X53	UTILITY MANAGER	3,217.55	3,378.41	3,547.35	3,724.70	3,910.98
		CITY CLERK	3,217.55	3,378.41	3,547.35	3,724.70	3,910.98
		RECORDS DIRECTOR	3,217.55	3,378.41	3,547.35	3,724.70	3,910.98
	X62	POLICE CAPTAIN	3,518.91	3,694.93	3,879.67	4,073.66	4,277.30
		ENGINEERING MANAGER/CITY ENGINEER	3,518.91	3,694.93	3,879.67	4,073.66	4,277.30
	X72	FIRE CHIEF	3,887.08	4,081.47	4,285.57	4,499.85	4,724.80
		COMMUNITY DEVELOPMENT DIRECTOR	3,887.08	4,081.47	4,285.57	4,499.85	4,724.80
		DEVELOPMENT SERVICES DIRECTOR	3,887.08	4,081.47	4,285.57	4,499.85	4,724.80
	X76	ADMINISTRATIVE SERVICES DIRECTOR	4,045.02	4,247.17	4,459.56	4,682.55	4,916.66
		POLICE CHIEF	4,045.02	4,247.17	4,459.56	4,682.55	4,916.66
		CITY ATTORNEY	4,045.02	4,247.17	4,459.56	4,682.55	4,916.66
	X81	CITY MANAGER	4,251.32	4,463.84	4,687.04	4,921.38	5,167.49

BARGAINING UNIT	RANGE	POSITION	BI-WEEKLY STEP 1	BI-WEEKLY STEP 2	BI-WEEKLY STEP 3	BI-WEEKLY STEP 4	BI-WEEKLY STEP 5
<u>CONFIDENTIAL</u>		<u>** EFFECTIVE JULY 1, 2010</u>					
	C07	SUPPORT SERVICES ASSISTANT II (CONFIDENTIAL)	1,554.72	1,632.24	1,714.08	1,799.77	1,889.78
	C10	SENIOR SUPPORT SERVICES ASSISTANT	1,601.81	1,681.92	1,766.05	1,854.31	1,947.05
	C24	EXECUTIVE ASSISTANT TO THE CITY MANAGER	1,841.31	1,933.34	2,030.03	2,131.47	2,238.10
	C26	LEGAL ADMINISTRATIVE ASSISTANT	1,878.29	1,972.18	2,070.77	2,174.36	2,283.08
	C38	HUMAN RESOURCES TECHNICIAN II	2,116.52	2,222.34	2,333.44	2,450.13	2,572.61
	C45	INFORMATION SYSTEMS TECHNICIAN	2,116.52	2,222.34	2,333.44	2,450.13	2,572.61
		HUMAN RESOURCES ANALYST	2,269.17	2,382.63	2,501.75	2,626.86	2,758.19
		ACCOUNTANT	2,269.17	2,382.63	2,501.75	2,626.86	2,758.19
		ADMINISTRATIVE ANALYST	2,269.17	2,382.63	2,501.75	2,626.86	2,758.19
	C67	INFORMATION SYSTEMS ANALYST	2,824.52	2,965.69	3,114.00	3,269.69	3,433.17
	C72	ACCOUNTING MANAGER	2,968.59	3,116.99	3,272.81	3,436.45	3,608.32
		HUMAN RESOURCES MANAGER	2,968.59	3,116.99	3,272.81	3,436.45	3,608.32

BARGAINING UNIT	RANGE	POSITION	BI-WEEKLY STEP 1	BI-WEEKLY STEP 2	BI-WEEKLY STEP 3	BI-WEEKLY STEP 4	BI-WEEKLY STEP 5
<u>HOLLISTER POLICE OFFICER'S ASSOC</u>		<u>EFFECTIVE JULY 1, 2010</u>					
<u>SWORN</u>	O48	POLICE OFFICER	2,267.45	2,381.03	2,500.40	2,624.74	2,756.31
	O63	POLICE SERGEANT	2,632.65	2,764.26	2,902.24	3,047.51	3,199.89
<u>NON-SWORN</u>	Q25	POLICE SERVICES OFFICER	1,448.51	1,520.96	1,596.98	1,676.85	1,760.67
	Q36	POLICE OFFICER TRAINEE	1,616.04	1,696.88	1,781.74	1,870.81	1,964.31
	Q43	MULTI SERVICES OFFICER	1,732.68	1,819.27	1,910.27	2,005.78	2,105.99
	Q49	POLICE SERVICES SUPERVISOR	1,839.24	1,931.20	2,027.75	2,129.15	2,235.60

BARGAINING UNIT	RANGE	POSITION	BI-WEEKLY STEP 1	BI-WEEKLY STEP 2	BI-WEEKLY STEP 3	BI-WEEKLY STEP 4	BI-WEEKLY STEP 5
<u>MID-MANAGEMENT</u>		<u>** EFFECTIVE JULY 1, 2010</u>					
	M16	CODE ENFORCEMENT OFFICER	1,906.97	2,002.32	2,102.43	2,207.59	2,317.94
	M30	PARKS MAINTENANCE SUPERVISOR	2,192.02	2,301.61	2,416.74	2,537.56	2,664.45
		STREETS MAINTENANCE SUPERVISOR	2,192.02	2,301.61	2,416.74	2,537.56	2,664.45
		FLEET MAINTENANCE SUPERVISOR	2,192.02	2,301.61	2,416.74	2,537.56	2,664.45
		RECREATION SUPERVISOR	2,192.02	2,301.61	2,416.74	2,537.56	2,664.45
	M39	ANIMAL CONTROL SUPERVISOR	2,397.40	2,517.26	2,643.17	2,775.26	2,914.08
		RECREATION SERVICES SUPERVISOR	2,397.40	2,517.26	2,643.17	2,775.26	2,914.08
		REDEVELOPMENT AGENCY PROJECT COORD.	2,397.40	2,517.26	2,643.17	2,775.26	2,914.08
	M44	SR. WASTE WATER TREATMENT PLANT OPTR.	2,519.71	2,645.66	2,778.02	2,916.84	3,062.68
		UTILITIES SUPERVISOR	2,519.71	2,645.66	2,778.02	2,916.84	3,062.68
	M55	PUBLIC WORKS SUPERINTENDENT	2,811.14	2,951.72	3,099.25	3,254.25	3,416.94
		ASSOCIATE ENGINEER	2,811.14	2,951.72	3,099.25	3,254.25	3,416.94
		SENIOR PLANNER	2,811.14	2,951.72	3,099.25	3,254.25	3,416.94
	M61	PLANNING MANAGER	2,984.09	3,133.28	3,290.01	3,454.49	3,627.15
		ASSOCIATE CIVIL ENGINEER	2,984.09	3,133.28	3,290.01	3,454.49	3,627.15
		ECONOMIC DEVELOPMENT MANAGER	2,984.09	3,133.28	3,290.01	3,454.49	3,627.15
		CAPITAL IMPROVEMENT PROJECT MANAGER	2,984.09	3,133.28	3,290.01	3,454.49	3,627.15
		ASSOCIATE ENGINEER - TRAFFIC	2,984.09	3,133.28	3,290.01	3,454.49	3,627.15
	M80	INFORMATION SYSTEMS MANAGER	3,605.11	3,785.36	3,974.62	4,173.35	4,382.00

BARGAINING UNIT	RANGE	POSITION	BI-WEEKLY STEP 1	BI-WEEKLY STEP 2	BI-WEEKLY STEP 3	BI-WEEKLY STEP 4	BI-WEEKLY STEP 5	BI-WEEKLY STEP 6
<u>HOLLISTER FIREFIGHTERS</u>		<u>** EFFECTIVE JULY 1, 2010</u>						
	F43	FIRE FIGHTER	2,165.05	2,273.33	2,386.95	2,506.31	2,631.63	2,763.20
	F53	FIRE ENGINEER	2,391.54	2,511.09	2,636.68	2,768.51	2,907.00	3,052.27
	F63	FIRE CAPTAIN	2,641.81	2,773.81	2,912.58	3,058.16	3,211.04	3,371.64

